



# IHR TRANSPORT

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Tel. (281) 298-7099 Fax (281) 715-2863  
25325 Borough Park - Suite 200  
The Woodlands, TX 77380

## (Dry Van Drivers)

### MINIMUM DRIVER GUIDELINES REQUIRED FOR HIRING

- A. Must meet all Federal Motor Carrier guidelines
- B. Must have a valid Commercial Driver License with proper endorsements in State of residence.
- C. No current license suspension or revocation (*work permits not acceptable*)
- D. No serious or disqualifying traffic violations within the **last three years** as follows:
  - Excessive speeding, involving any single offense for any speed of 10 miles per hour or more above the posted speed limit.
  - Reckless driving, as defined by state or local law or regulation, including but not limited to the offense of driving a motor vehicle in willful or wanton disregard for the safety of persons or property.
  - Improper or erratic lane changes
  - Following the vehicle ahead too closely
  - Driving while intoxicated or under the influence of drugs
  - Hit and run, leaving the scene of an accident, or failure to report an accident
- E. No more than three (3) moving violations in the past 36 months and no more than one (1) moving violations in the previous 12 months.
- F. No preventable accidents involving a fatality, bodily injuries treated away from the scene or disabling damage to a motor vehicle within three years. Disabling damage means damage that precludes departure of any motor vehicle from the scene of an accident in its usual manner in daylight after simple repairs. This includes damaged vehicles that are drivable but would incur further damage if driven.
- G. A minimum of two (2) years' experience in the operation of tractor/trailer equipment.
- H. Must be twenty-three (23) years old. Drivers 25 years old and older are encouraged.